

# BREAKING TIME TO FILL RECORDS WITH GLOBAL FOUNDRIES

## THE CLIENT

**Global Foundries**, an international full-services semiconductor design, development, fabrication and innovation company, partners with over 250 of the world's most inspiring companies to develop and produce the finest semiconductors. Propelled by the industry's leading scientists and technologists, Global Foundries is dedicated to making the best technologies and systems to help change the way individuals and organizations operate today and define what's possible tomorrow.

## THE CHALLENGE

Presented with a large a project on a tight timeline, **Global Foundries needed to quickly fill 20 ASIC positions requiring specific UVM verification.** As an organization that focuses on excellence and cutting edge technology, Global Foundries was in the marker for the industry's highest quality senior level ASIC technology professionals. Global Foundries had already been working with more than nine recruitment firms, however they were not being presented with the level of seniority or quality technology professionals that were required for the job.

FILLED  80% OF ROLES NEEDED  
IN 2 MONTHS

COMPETED AGAINST  9 OTHER FIRMS  
TO SOURCE THE MARKET'S  
BEST TECHNICAL CANDIDATES

ACHIEVED A  2:1 PLACEMENT  
RATIO

## THE SOLUTION

Faced with dwindling time before the client project needed to kick off and frustrated by the lack of qualified candidates presented from prior recruitment agencies, **Global Foundries partnered with Triple Crown Consulting** to help find veteran ASIC technology professionals. As a recruitment firm known for their sharp industry knowledge and ability to provide rapid results, Triple Crown felt confident that they could accelerate the hiring cycle by utilizing their 40 talent communities filled with fully vetted technology professionals ready to jump on any given project.

## THE RESULTS

Triple Crown tapped into their network of high quality technical influencers and **filled 16 of the 20 ASIC Global Foundries positions within 2 months.** Triple Crown's reliable network allowed them to present consistently qualified talent in both the skillset and the personality to seamlessly fit in to the Global Foundries culture. Triple Crown's results-oriented focus and extensive network blazed the trail to help Global Foundries continue to build the best machinery with leading-edge technologists.